

High Performance Teams within the Company

High Performance Teams (Non-remote Workers) are organizations, teams or groups working inside an office environment that are focused on achieving the same goals.

With our High Performance Teams (Non - remote Workers) workshop, your participants will begin to see how important it is to develop a core set of high performance skills while working in an office locale. By knowing and managing the way people interact in an office setting, you will be positioning your high performance teams for great success!

Workshop Objectives:

- Understand the benefits of high performance teams
- Address challenges
- Conduct effective meetings
- Be able to see the big picture
- Work collaboratively
- Adequately praise team members



For more information or to reserve your spot in this workshop, please contact:

Joseph (J.J.) Frazier
President
Mastering the Positive, LLC
Phone: (757) 962-7073
Mobile: (757) 952-8340
Visit: www.masteringthepositive.com
Email: jfraziers@cox.net



CLASS CONTENT

Module One: Getting Started

Workshop Objectives

Module Two: The Benefits of High Performance

Teams

Creates Loyalty

Optimum Productivity

Collaboration

Creates Visibility

Case Study

Module Three: Challenges of High Performance

Teams

Can Create Competition

High Turnover Rate

Negative Focus on Productivity

Fear of Failure

Case Study

Module Four: How to Build and Lead High

Performance Teams

Promote Understanding

Provide Adequate Knowledge

Facilitate Effective Interaction

Conduct Effective Meetings

Case Study

Module Five: Characteristics of High

Performance Teams

Understand the Big Picture

Have Common Goals

Work Collaboratively

Produce Quality Results

Case Study

Module Six: Roles of an Effective Team Leader

Provides Adequate Training

Timely, Constructive Feedback

Views Mistakes as Opportunities

Environment of Problem-solving

Case Study

Module Seven: Leading High Performance

Teams (I)

Vision

Patience

Humility

Humor

Case Study

Module Eight: Leading High Performance

Teams (II)

Courage

Compliance

Tolerance

Gratitude

Case Study

Module Nine: Ideas for Motivating High

Performance Teams

Let Employees Be Idealists

No Negative Criticism

Give Ample Praise

Have Lunch with Each Employee

Case Study

Module Ten: Steps to Retaining High

Performers

Give Them Visibility

Keep Them Entertained

Reward Them

Provide Them with Mentors

Case Study

Module Eleven: Augmenting Team

Performance

Authority

Ask Questions

Quickly Resolve Differences

Practice Unanimity

Case Study

Module Twelve: Wrapping Up

Words from the Wise

Lessons Learned