

Developing New Managers Workshop

Money matters can be intimidating for even the smartest people. Management must be effective for the success of any business. Unfortunately, it is all too easy to overlook the training and development of new managers. When you provide your managers and employees with the skills and tools they need, you will greatly boost morale and strengthen your organization.

With our Developing New Managers workshop, your participants will understand the value of investing in employees and developing management. By focusing on development opportunities, your participants will establish a culture that retains top talent and improves succession planning.

Workshop Objectives:

- Discuss strategies for developing new managers
- Understand the importance of defining a clear management track
- Determine core roles and competencies for managers
- Understand the importance of continuous development for managers
- Apply the principles of manager development to your own organization



For more information or to reserve your spot in this workshop, please contact:

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Workshop Objectives

Module Two: Managers are Made, Not Born

Managers Must Be Developed

Management Skills Can Be Learned

Managers Learn by Being Managed Well

Create a Management Track

Case Study

Module Two: Review Questions

Module Three: Create a Management Track

Clearly Define Roles and Competencies

Provide Tools

Identify Candidates Early

Clearly Define the Management Track

Case Study

Module Three: Review Questions

Module Four: Define and Build Competencies

Clearly Define Competencies Needed

Identify Strengths

Identify Development Needs

Provide Development Opportunities

Case Study

Module Four: Review Questions

Module Five: Managers Learn by Being Managed Well

Pair New Managers with Mentors

Reward Effective Managers

Emulate Effective Managers

Create and Document Best Practices

Case Study

Module Five: Review Questions

Module Six: Provide Tools

Provide Manuals and Policy Documents

Empower New Managers

Provide Support

Provide Training and Development

Opportunities

Case Study

Module Six: Review Questions

Module Seven: Provide Support

Encourage Peer Networking

Establish Resource People

Encourage Mentor Relationships

Establish Regular Check Ins

Case Study

Module Seven: Review Questions

Module Eight: Identify Strong Candidates Early

Development Begins Early

Identify Candidates Early

Identify Candidates through Reviews

Develop Those with Management Goals

Case Study

Module Eight: Review Questions

Module Nine: Clearly Define the Management Track

Make the Path to Management Clear

A Clear Track Is a Guidepost

A Clear Track Ensures Quality Training and Support

Succession Planning and Change Management

Case Study

Module Nine: Review Questions

Module Ten: Empower New Managers

Making Decisions

Asking for Help

Support, Don't Micromanage

Continuous Growth and Development

Case Study

Module Ten: Review Questions

Module Eleven: Provide Growth Opportunities

Provide Continuous Growth Opportunities

Create a Development Plan
Provide Regular Feedback
Encourage Mentoring
Case Study
Module Eleven: Review Questions

Module Twelve: Wrapping Up

Words from the Wise
Lessons Learned